



# **ENERGY FUTURE**

# Who We Are

Surerus Murphy Joint Venture (SMJV) is a leading infrastructure construction company with a long history in the delivery of pipeline, facilities construction, fabrication, and installations. This experience and knowledge allows us to take a leading position in the design and construction of low-carbon energy projects that will help position Canada for its commitment to Net Zero emissions by 2050.

We formed in 2014 under the leadership of two family-owned construction companies – Canada's Surerus Pipeline Inc. and the UK's J. Murphy & Sons Ltd. Together, both organizations have over a century of experience building critical infrastructure on a global stage and providing the joint venture partnership with access to subject matter experts, technology, and innovation to tackle the future of infrastructure construction in Canada.

We have been on a path of growth, gaining new clients, entering new markets, investing in new technology, and positioning the organization to be part of the solution for Canada's energy transition. Our team is staffed with experts who are at the top-of-their-game and ready to tackle any challenge put their way.

What makes us stand out is our strong family values, rooted in people and focused on customer service. This guides how the organization collaborates with clients, engages with community stakeholders, and treats employees. It's hard to understate the importance of these values on our performance — every aspect is grounded in the values of Never Harm, Integrity, Trust and Assured Delivery

# What We Do

#### We build infrastructure.

We are known for our construction services teams that construct, project manage and deliver some of Canada's most needed infrastructure – from pipelines that take Canada's oil and gas resources to market, to refining facilities, to the end user, to compressor and pump stations, tie-in stations and more, all ensuring a safe transportation of hydrocarbons from one point on a pipeline to another.

Yet, we are much more than a traditional pipeline construction organization.

Our global skills and knowledge ensure that we have the capability to deliver carbon capture utilization and storage pipelines and facilities, hydrogen pipelines and facilities, and are positioned to help Canada meet its energy transition commitments.

We offer our clients respectful collaboration, extensive subject matter expertise in technical issues, innovative thinking, ongoing community engagement and a commitment to keeping our word.



# **Our Services**



Oil & Gas Pipeline Construction



Energy Transition Facility & Pipeline Construction



**Urban Pipelines** 



Oil & Gas Facilities



**Fabrication & Installations** 



**Early Contractor Engagement** 



# Oil and Gas Pipeline Construction

We deliver multiple construction projects simultaneously across a spectrum of diameter ranges. We work in remote conditions, in challenging terrain and with unique engineering requirements. We have an experienced team of pipeline construction engineers, safety experts, environmental stewards, innovation officers and project directors. We estimate our projects precisely, using tools that provide best-in-class pre-construction estimating services, project budgets and project controls. In the field, our use of innovation and technology – from geographical information systems (GIS) to drones, to specialized engineering software that provides spatial and real-time data – enables safe, efficient decision making. There's no pipeline construction challenge we can't handle.



# **Energy Transition Facility & Pipeline Construction**

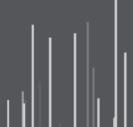
We apply our knowledge of traditional pipelining practices to building pipeline and infrastructure projects for the carbon capture, utilization and storage and hydrogen energy industries. We hired an experienced team with a track record of success to lead our work in energy transition projects, and they've been making waves. We are working with large producers and green energy companies alike to ensure that Canada has the infrastructure to meet its Net Zero 2050 commitments by building pipelines and facilities that service the energy transition future.



# **Urban Pipelines**

Complex urban pipelines ranging from small- to large-diameter piping are among our bread and butter. We have multi-disciplined teams in-house that can oversee the tunnelling and trenching specifications required in an urban environment. Our planning team provides an accurate estimate of cost and schedule while our engineering team has the technology to model the pipeline in a way that enables safe, efficient decision making.

When there are multiple stakeholders, as in typical urban environments, we also have the stakeholder engagement experience to manage the layered consultation process, and it is backed by our culture of collaboration and inclusion.





### Oil & Gas Facilities

From compressor stations to pump station electrification, to tie-ins and more – we build it. And we build it well.

Our Facilities team has the experience in a range of energy infrastructure projects; there's no challenge we haven't seen before. But if we ever come across something new, through our owner Murphy Group, we have access to subject matter experts globally who have built innovative and technically challenging facilities.

Our in-house engineers and use of technology enable us to predict the challenges of executing facilities construction projects at the and planning stage, so when it is time to execute, there are minimal surprises, and we can meet or exceed our client's expectations.



### Fabrication & Installations

We specialize in the installation of pipelines within tunnels. We have the engineering specialists in-house to ensure be that from excavation to installation, the integrity requirements from start to finish are in-tact.

We create, design, and deploy comprehensive solutions for our clients, whatever they need in the infrastructure construction industry. From design and procurement to construction, commissioning and maintenance services, our expertise ranges from new builds to alterations and maintenance.



# Early Contractor Engagement

Early contractor engagement in front-end planning (FEP) enables us to deliver constructible designs the first time out, eliminating constantly evolving designs that require multiple stakeholder consultations and regulatory revisions that stretch project schedules and add cost. To plan well, we develop an access, clearing, grading and reclamation plan at the early planning stages, and then we work with clients, environment specialists, land, geomatics, and design teams to develop a plan that aligns with stakeholder interests.

Early engagement in the project design cycle with construction driven FEP is key to delivering a successful project.







# Safety Philosophy

We believe occupational injuries and illnesses are preventable. We challenge ourselves to continually improve our safety performance so that we can ensure the safety for all our employees and contractors in an evolving workplace. We create a culture where safety is an open and ongoing conversation between all levels of workforce at our sites, and that there is a shared and mutual respect for ensuring safe operations are considered at the start, middle and end of every decision. Our safety program stretches beyond physical safety as we invest in mental wellness and have programs in place to support a culture of caring.

#### Our employees, contractors and visitors are expected to abide by our eight primary safety commitments:

- Our work is never so urgent or so important that we cannot take the time to do it safely.
- All occupational injuries and illnesses are preventable. 2.
- Everyone has the right and obligation to refuse unsafe work and is protected from reprisal.
- Everyone has the right and obligation to know about workplace hazards and have access to information.
- Everyone has the right to participate in health and safety discussions and committees.
- Safety is everyone's responsibility.
- Excellence in safety leads to excellence in business. 7.
- Safety attitude off the job is as important as on the job.

Coaches use real-life examples to highlight the barriers and limitations people place on themselves, and to show how to remove these limitations and conditioned behaviour can lead to safer behaviours. When workers have a positive attitude, think critically about the work at-hand, and embrace safety, the Never Harm culture thrives.

### Never Harm Culture

Our quality, health, safety and environmental (QHSE) standards provide a roadmap to our relentless pursuit of achieving zero harm to people, the environment and property. Our strong performance to these standards is an indication of our commitment to operating responsibly and living up to our values. It is our culture, rooted in our values, that drives our QHSE performance. We are an organization that is collaborative, responsible, and caring; we want to do the right thing.

#### Mental Tools

Our mental tools help us understand how and why we act, and if we understand this, then we can make safer choices.



#### **Good Housekeeping**

Good housekeeping supports safety.



Forming good housekeeping habits will keep a worker safe.



#### **Personal Risk Perception**

Accidents happen when least expected. Looking around and paying attention to risks mitigates accidents.



#### Time versus Risk

If the shortcut is not worth the time saved, don't take it. It isn't worth the risk.



#### Communication

Keep lines of communication open. Have safety- and values-based conversations.

# Indigenous Engagement

We build long-term, mutually beneficial relationships based on transparency, respect, and trust. We have truthful conversations, even when difficult, as it is better to be open and honest and work toward a mutual goal.

We acknowledge that the land our projects are on are where Canada's Indigenous communities live, hunt, and call home long before our projects were sanctioned. We recognize the Indigenous peoples' connection to the land while also acknowledging our responsibility to ensure our projects have minimal environmental impact and are responsibly managed, with Indigenous input.

We consider the impacts of our activities and the opportunities that may be available for the Indigenous communities and their traditional land uses and access to resources. We have a culture of collaboration, and we invest in the development of a strong Indigenous workforce to establish mutually beneficial relationships that create sustainable futures.



# **Quality Management**

Our quality management system guides our construction activity. It is in place to ensure we meet or exceed our compliance with codes, specifications, designs, procedures, and regulatory requirements that are dictated by the client or by governing bodies.

Our system drives a process of work that is planned, methodical, efficient, and transparent. It is reviewed over time with employees, managers, clients, subcontractors, and internal and external auditors which keeps the system aligned to meet client needs in real-time. Because it is a dynamic system, it can be innovative and adaptive to specific client needs, making it unique and an example of best practice.

For us, the word 'quality' is more than a management system; it is a way of working and a commitment to continuous improvement and a pursuit to a high standard. We meet or exceed customer expectations because we strive to continually do better.

## ISO Certification

We are one of the few pipeline and facilities' infrastructure construction companies in Canada to achieve ISO certification in 9001, 14001 and 45001.







# **Collaboration**

True collaboration is based on healthy relationships at a project and organizational level. We have a "one team" approach to our work, which means establishing healthy, collaborative relationships is how we do business.

We share our culture of respect, trust, and collaboration freely with communities and stakeholders, and this enables efficiency at all levels of our work.

The bottom line is we like what we do, and we are good at what we do. We strive to be inclusive, collaborative and kind, and we are respectful of the people around us, and try and always meet people where they are at so we can have fruitful discussions about our projects.

# Innovation

Innovation is the engine that will deliver safer, more efficient, and greener solutions for our clients. As Canada transitions to a low-carbon energy future, traditional energy projects will change – and our investment in innovation is allowing us to stay ahead of this curve.

We encourage our employees and subcontractors to think outside the box and find new solutions to existing problems. We allow people to speak up when they have a good idea, even if it seems blue-sky. Real change and real innovation happens when it is safe to speak up and have a new idea, and when collaboration and creativity meet. The only thing we insist on is that safety is factored into all innovation. If it isn't safe, it isn't innovative.



# **Our Vision**

Delivering world-class infrastructure, together.

# **Our Values**

Our core values of Never Harm, Trust, Integrity and Assured Delivery shape everything we do. They guide our relationships and our business processes and support us through future growth.



